



WORK SHIELD CASE STUDY

EDUCATION

128 EMPLOYEES & 850 STUDENTS | 1 LOCATION

▼ THE CHALLENGE

An educational facility had an increasing and diverse employee population. School leaders were facing challenges when fostering an environment that promoted equity and inclusion for students and faculty at all levels of education, while providing avenues for everyone to be truly heard. There was major concern that students would experience increased levels of emotional distress upon returning to school, as acts of bullying and discrimination occur most often in the classroom.

▼ THE SOLUTION

Work Shield provided access to an immediate and impartial platform to safely voice concerns of harassment, discrimination and more. Work Shield provided administrators and school leadership with peace of mind that the school's reputation is being preserved. It also offered visibility into the cultural health of the school system with access to unfiltered, real-time data.



ANNUAL ROI

BASED ON AVG COST OF AN INTERNAL CLAIM, NOT SETTLED

INCIDENT COST WITHOUT WORK SHIELD	-----	\$420,540
ANNUAL SAVINGS	-----	\$371,096
RETURN ON INVESTMENT	-----	79x

▼ THE RESULTS



INCIDENTS
REPORTED
13



EEOC CLAIMS
FILED
0



SETTLEMENT
FEES PAID
0



AVERAGE DAYS TO
RESOLUTION
2